



BE-FAIR
Investment Resources Limited

Company Profile



**25 Abuja Bypass Off UST Road,
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[WELCOME] About Us



Be-Fair Investment Resources Limited is a dynamic and wholly indigenous company committed to delivering top-notch services across multiple industries. Established on 15th February 2015, we have built a strong reputation for excellence, reliability, and innovation in providing essential industrial solutions.

With expertise spanning Oil & Gas Equipment Maintenance, Calibration Services, Logistics, Fabrication, Scaffolding Hiring & Installation, Industrial Cleaning, Energy & Solar Solutions, Water Supply Services, Facility Maintenance, and Manpower Services, we ensure that our clients receive world-class solutions tailored to their unique needs.

At **Be-Fair Investment Resources Limited**, we pride ourselves on quality, efficiency, and safety, leveraging cutting-edge technology, industry best practices, and a team of highly skilled professionals to deliver results that exceed expectations. Our customer-centric approach ensures that we not only meet but surpass industry standards, fostering long-term relationships with our esteemed clients.

Whether it's maintaining critical infrastructure, optimizing industrial operations, or providing sustainable energy solutions, **Be-Fair Investment Resources Limited** remains your trusted partner in delivering seamless and cost-effective services. Partner with us today and experience service excellence!

OUR INSPIRATION FOR SERVICE

At **Be-Fair Investment Resources Limited**, our inspiration is driven by a deep commitment to excellence, innovation, and customer satisfaction. We believe that every service we provide contributes to the growth and efficiency of businesses, industries, and communities. Our passion lies in solving complex challenges with reliable, high-quality, and sustainable solutions tailored to our clients' needs.

OUR VISION

[Vision what we are aiming for]

To be a leading service provider in Nigeria and beyond, recognized for delivering innovative, high-quality, and sustainable solutions that drive industrial efficiency, business growth, and community development.

OUR MISSION

To provide world-class services in Oil & Gas, Logistics, Facility Maintenance, Energy Solutions, and Manpower Supply, ensuring efficiency, reliability, and safety.

To leverage cutting-edge technology and industry best practices to deliver cost-effective and high-performance solutions tailored to our clients' needs.

To uphold integrity, professionalism, and customer satisfaction, building long-term partnerships with businesses and organizations.

To contribute to a safer, cleaner, and more sustainable environment through innovative industrial solutions and eco-friendly practices.

OUR PERSONALITY

[Our behaviour and our view of the world]

Integrity
Challenging
Never Give Up

Unique
Passionate
Humanity



OUR PHILOSOPHY

At Be-Fair Investment Resources Limited, our philosophy is rooted in excellence, innovation, and unwavering commitment to client satisfaction. We believe in delivering high-quality, efficient, and sustainable solutions that drive industrial growth and operational success. Integrity, professionalism, and safety are the cornerstones of our approach, ensuring that every service we provide meets the highest industry standards. With a focus on continuous improvement and cutting-edge technology, we strive to build lasting partnerships, create value, and contribute meaningfully to the industries we serve.

OUR STRATEGY

At **Be-Fair Investment Resources Limited**, our strategy is centered on delivering exceptional service quality, operational efficiency, and sustainable solutions tailored to meet industry demands. We leverage a customer-focused approach, integrating cutting-edge technology, skilled expertise, and innovative methodologies to enhance productivity and safety across all sectors we serve. Through strategic partnerships and continuous investment in capacity building, we ensure that our solutions remain reliable, cost-effective, and adaptable to the evolving needs of our clients. Our commitment to excellence, compliance, and sustainability drives us to consistently exceed expectations, fostering long-term relationships and solidifying our position as a trusted industry leader.

At **Be-Fair Investment Resources Limited**, we are committed to delivering excellence in every service we provide. Our promise is built on the pillars of quality, reliability, innovation, and customer satisfaction.

OUR PROMISE

UNCOMPROMISING QUALITY – We adhere to the highest industry standards, ensuring that every project is executed with precision, efficiency, and attention to detail.

RELIABILITY & TIMELINESS – We understand the value of time and efficiency. Our team is dedicated to providing prompt and dependable services that keep your operations running smoothly.

SAFETY & COMPLIANCE – We prioritize safety in all our operations, ensuring full compliance with industry regulations while protecting our workforce and clients.

CUSTOMER-CENTRIC APPROACH – Your success is our success. We listen, understand, and customize our services to deliver solutions that exceed expectations.

INNOVATION & SUSTAINABILITY – We continuously embrace new technologies and best practices to provide cost-effective, sustainable, and energy-efficient solutions tailored to your needs.

COMPANY CORE VALUES

These values reflect a commitment to quality customer care, and ethical practices.

Customer Satisfaction:

We prioritize understanding and meeting the needs of our clients, ensuring consistent and reliable service delivery.

Excellence:

We strive for the highest standards in everything we do; ensuring quality, efficiency, and continuous improvement.

Innovation:

We embrace change and continuously seek innovative solutions to improve our services and meet the evolving needs of

Sustainability:

We are dedicated to sustainable practices that promote long-term growth and responsible use of resources, benefitting our

Integrity:

We conduct our business with transparency, honesty, and accountability, building trust with our clients, partners, and employees.

Safety:

We are committed to maintaining high safety standards across all our operations, safeguarding our workforce and clients' assets.

Teamwork:

We believe in fostering a collaborative environment where all team members contribute their talents to achieve common goals.

Reliability:

We are known for our dependable services, ensuring our clients can count on us for quality and timely delivery.

We are fully organized and equipped to meet your needs, no matter the size or complexity of your projects. Partner with **BE-FAIR INVESTMENT RESOURCES LIMITED** today and experience service delivery redefined. With a very strong financial base predicated on sound financial management, Be-fair Investment Resources Limited can mobilize promptly on any project within the shortest possible time from the date of receipt of contract award. It is this strong financial base together with our pool of highly technically qualified and experienced manpower that Be-fair Investment Resources Limited executes contracts on schedule to the client's or asset holder's specifications and satisfaction.

A photograph of a worker in a white hard hat and green gloves working on industrial machinery. The image is framed by a yellow hexagonal border. The text 'Technical Capabilities' is overlaid in white on the right side of the image.

Technical
Capabilities

MANAGING DIRECTOR: Chief Executive Officer, Screening new venture prospect, Analyses favourable new ventures, Chief image maker, supervises administrative services co-ordinate corporate public relation special assignment.

Reporting line: Answerable to the BOARD

CORPORATE SECRETARY: Corporate Secretary, co-ordinates shareholder relationship.

LEGAL ADVISER Directs and co-ordinate corporate legal activities.
Reporting line: Answerable to the BOARD

MANAGER OPERATIONS: Chief Project/Operating Officer, plans, directs and controls corporate operation and development. Reporting line: Answerable to the Managing Director.

PROJECT SUPERVISOR: Co-ordinate and oversees the implementation of corporate operations and project, safety implementation of operation. Reporting line: Answerable to the MANAGER OPERATION.

SAFETY OFFICER: Co-ordinate and oversees safety training program implementation, site safety inspection. Reporting line: Answerable to the MANAGING DIRECTOR.

Be-fair Investment Resources Limited is involved amongst other things in civil, structural and mechanical engineering constructions and in all areas of Oil field supply and maintenance services. It is the policy of our company to conduct business activities in such a way that the health and safety of its employees are safeguarded and damage to property and the environment is minimized.

In principle the management agrees that all accidents are preventable and every effort is made to plan towards target zero for accidents. Accidents are leading causes of damage, loss and sometimes-serious injury.

The company will lay down safety rules for its employees and provide work equipment's that are in good condition of repair and maintain strict disciplinary measures against offenders of the system. Management is aware that potential risk areas are both at home, leisure and place of work. To this end, management places the provision of welfare amenities and healthy place of work top on its priority list.

This policy is set out for every employee of our company to comply with by being personally interested in his personal safety. Therefore every new employee should read this policy and understand it thoroughly prior to resumption of duties. Periodic meetings should be held to discuss accidents, near misses, unsafe actions and conditions noted by employees. The safety and security booklet gives you, the staff, some basic information, advice and instructions on how you act and assist to prevent accidents and theft.

Remember that the safety and security of personnel and equipment's is a matter of great interest to the company and it should be to you also. Employees are expected therefore to report unsafe condition and acts for prompt correction. It is mandatory for all employees to wear protective equipment provided for their use as applicable:

Every staff will be physically examined medically by a government- Registered practitioner. Provide staff and others associated with us with information on any known potential hazards. To ensure that staff is exposed to safety courses organized by reputable Organizations and our clients, when feasible.

To report safe working places and maintain same.

Provide adequate personal protective equipment and enforce usage of such equipment, when applicable. Identify responsibility for health and safety at work with respect to employees, and personnel not employed by the company affected by their operations.

Identify safety-training requirements.

Establish the system for accident/incident investigation and reporting with the intention of reducing the accident/incident rates.

Re-affirm safe working practices.'

Identify situations to the employees which may involve a risk of accident or injury.

Educate the employee about self-help to others during period of emergency.

Detail the responsibilities of every employee for health and safety matters.

It is good business and sound leadership to prevent personal injuries and for this policy to be effective, the co-operation of all personnel is required. Consultant vigilance is necessary to see that safety awareness is maintained.

To enhance cordial relationship with the communities in which it operates; it is the policy of this company to:

- 1) Maintain the highest degree of social responsibility.
- 2) Initiate and participate in programmes that are beneficial to the communities in such areas as health care, education, and road rehabilitation.
- 3) Encourage social interaction between company staff and local inhabitants by organizing sporting events and other social programmes, and participating in communities' own programmes.
- 4) Encourage staff, on personal levels, to participate in communal programs, and generally display the highest degree of discipline and responsibility outside the work place.

CODE OF WORK PRACTICES

This area covers work plan, the use and protection systems and safety of personnel and Environmental conditions of the work side.

PLAN

- 1) Scope of contract work shall be thoroughly discussed with the clients.
- 2) Records of such discussions shall be properly kept for needed references to be made as may be required.
- 3) Reporting relationship in the case of progress and of accident shall be established.
- 4) Beware of and become familiar with client's emergency procedures.

PLANNING AND ADMINISTRATION

Planning is to be paramount in the performance of any project or task, as it is believed that its absence underscores the success of any adventure. The Project Manager or Operation Manager shall undertake a good study of the project/task to be carried out and the study shall form the blue print.

Materials and equipment must of necessity be of high quality. The operation manager shall ensure that tools to be employed for the performances of any project task must be free from defect and such tools must be requirements for the performance of the work.

FIELD PERFORMANCE

The client's site representative will from time to time be contacted to inspect the field performance and detect deviation if any, from job specification. This is to help establish at all time positive relationship between performance and clients set quality standard.

TRAINING AND MOTIVATION

The bedrock of quality job is seen through the personnel deployed on that job. The management is to ensure that only qualified personnel are employed to carry out jobs for the company and training will be organized for the employees from time to time to keep them abreast with technological and environmental changes in their jobs.

Motivation of employee will be given high premium through incentives and awards to high performing workers.

QUALITY STANDARD TO EMPLOYEES

Required work design and quality standard is to be communicated to employees at regular intervals by the project or operation supervisor to keep them abreast with the quality specification and standard. The project Supervisor/ Foreman is to create individual quality standard and communicate same to the worker while overseeing the implementation of the job/task.

HSE

HSE POLICY

FOR

**BE-FAIR INVESTMENT
RESOURCES LIMITED**

RESPONSIBILITIES

Under the safety policy, it is the duty of Management to:

- i) Formulate safety Policies, objectives, and target and attend any forum convened for the furtherance of same.
- ii) Provide necessary funds for procuring appropriate personnel and Equipment protective devices.
- iii) Provide a safety place of work; free from risks.
- iv) Ensure that accidents are reported and that disciplinary measures are put into effect.

DUTIES OF STAFF

It is the duty of all staff to:

- (i) Obey all safety rules and codes of work practices.
- (ii) Report unsafe conditions
- (iii) Avoid personal injury
- (iv) When the opportunity arises, participate in safety training
- (v) Know how to administer first aid and the use of emergency equipment
- (vi) Cultivate/form a safe working culture.

SAFETY MANAGEMENT RESPONSIBILITIES

We have in place a Safety Committee which implements safety regulations on work sites and offices and shall by implication promote the safety program. The Members of this safety committee shall be as here under stated.

- a) Shall be the safety focal point on site
- b) Shall report to the Technical Director in all safety matters
- c) Shall be responsible for all site safety talk, lectures and training
- d) Shall investigate all occurrences at site and make representation to his superiors.
- e) Shall enforce all safety rules and regulations on site; and
- f) Shall carry good housekeeping is maintained throughout duration of contract.

SAFETY OFFICER

The duties of the site Safety Officer shall include among others:

- a) Making requisitions for the procurement of all safety personal protective Equipment and life saving kits.
- b) Liaison with project and site Engineers to establish safety-training needs
- c) Organize formal safety training for employees as may be necessary from time to time.
- d) Develop safety procedures or guides for specific activities in liaison with line supervisors.
- e) Serve as secretary at management safety committee meetings and collect all line committee activities.
- f) Carry out schedules and unscheduled safety inspection of all work sites.
- g) Participate in all accident investigations and give wide circulation to findings
- h) Monitor employee compliance with statutory and clients safety rules and regulations.
- i) Advance management on latest development in the safety field as it affects company's operations.
- j) Keep records safety performance in the company and liaise with government bodies in regulatory matters as and when necessary.

In furtherance of the philosophy of team work in the promotion of safety, all employees-mechanic, mason, electricians, welders, operators and laborers alike shall be required to conform to safety directives emanating from management supervisors as far as safety is concerned.

Each employer shall be held countable for his actions and where necessary for those of others. Company will always harp on the fact that the idea of collective responsibility is building on all.

Safety meetings will be held in two stages-safety committee meetings and site safety meetings. The Safety Committee Meeting shall have the Managing Director, Technical Director, Plant Manager, Administrative Manager, Accountant and Safety Officer in attendance with the later acting as secretary. These Meetings shall be held once a month to elaborate on general safety matters affecting the company. Site Safety Meetings will be chaired by Line Supervisors and will be attended by Employees in that section on a daily basis and shall last up to 15 minutes

OPERATIONAL TIT -BITS

Lifting heavy loads with cranes, chain blocks and tackles can be hazardous if not correctly done. Besides, slings, chains, etc. employed in lifting operations can give way under excessive tension with grave consequences to users, passers-by and equipment. To reduce the probability of such occurrence, the following rules must be observed:-

- a) When operating a crane, there must be a signaller and an assistant
- b) Operators must check on daily basis lubricants and other danger indicator before Equipment is put of use.
- c) No employees should stand under suspended loads
- d) Only slings of the correct rated capacity should be used for lifting heavy objects.
- e) Only qualified operators shall operate cranes and other lifting equipment

All staff shall be trained to properly operate fire extinguishers once they are hired. Emphasis will however, be placed on the prevention of fire on work sites and offices. In these regards, all employees as a rule will be required to observed the following rules:-

- a) There will be no Smoking, Grinding or Welding in areas designated NO SMOKING.
- b) Avoid overloading electrical sockets and where possible avoid usage of adapters
- c) Switch off all electrical appliances when not in use.
- d) Points and areas where welding is taking place must be free of combustible materials.
- e) Avoid robbing Oil on Oxygen Cylinders, Valves and Regulators.
- f) Avoid storage of combustible materials close to source of electricity supply.

For the purpose of fighting minor fires extinguishers can be provided in all offices, workshops, vehicles and equipment. These extinguishers will be conspicuously located for ease of accessed use. Also periodic servicing, the maximum of six (6) months will be carried out on fire extinguishers.

At regular intervals, supervisors and foremen shall carry on inspection of work Site, Workshop and Equipment's used for the works in order to ensure they are in good condition.

WORKSHOPS/OFFICES

Good house keeping shall be maintained on work site, to protect employees from avoidable accidents. In this light the following rules shall be observed:-

- Workshops and offices must be kept clean at all times
- Walkways must be free from any obstruction
- Installed equipment are firmly secured
- Moving parts or machine e.g Sanwa is properly guided.
- There are no trailing cables, hose and other rubbish capable of causing trips and falls

Electrical installation and joints are of good quality to prevent sparks and shock. Heavy objects should not hang loosely at heights, which could fall and cause injury to employee or damage to equipment.

- Employees are properly dressed for their jobs
- Floors are free of liquid spills such as oil, grease, etc. capable of slips and falls.

Since accidents caused by faulty or unguarded parts of equipment would be very fatal, plant foremen shall check that equipment are in good working conditions to guarantee safety of personnel.

As such, portable tools shall be checked against racks, dents and any visible damage for grinders and saws.

- a) Check that appropriate guards are attached
- b) Grinding wheels are rated for motor speed
- c) Check that switches are in good order
- d) For compressor, it must be ensured that:

Air receivers are pressure tested once every 26 months and marked with test pressures and dates.

- e) All moving or rotating parts are adequately guarded.
- f) Check for Oil and Air leaks.
- g) All hose used are not turn or worn out

For Welding Machines, Check that:

- Insulators are in good condition
- Electrode holders and arch clamp are okay
- Cable terminals are in good order

Appropriate personal protective equipment (PPE) shall be worn by all persons before commencing work on site. Personal protective equipment to be used shall be as tabulated below, and company shall ensure that defective PPE are replaced as they need arises.

TABLE 1: TYPICAL PERSONAL PROTECTIVE EQUIPMENT

JOB	PROTECTIVE WEARS
Mechanical	Safety shoes
Masonry	Safety Helmets
Carpentry	Coveralls
Earthworks	Hand gloves
JOB	PROTECTIVE WEARS
Welders	Safety shoes
	Leather hand gloves
	Leather apron
	Leather shields
	Welding goggles
	Grinding goggles
	Respirators
Safety helmet	
Coveralls	

QA/QC

QA/QC MANUAL

FOR

**BE-FAIR INVESTMENT
RESOURCES LIMITED**

QUALITY

We strive for excellence in all that we do. We set high personal and company standards, and then consistently try to exceed them. We attract self-motivated, highly capable, results-oriented people and invest heavily in their development.

OPENNESS & HONESTY

We believe that open communication builds trust, which is the foundation of any relationship whether it's with our employees or our clients.

TEAMWORK

Our power comes from the talented people within our company. We create an environment in which every person is a valued and respected member, encouraged to contribute and share, and recognized and rewarded for their efforts.

FLEXIBILITY

We believe that flexibility leads to excellence and we tailor all our services to the specific needs of each client.

PASSION

We are passionate and committed in heart and mind to what we do. Our employees work around the clock coming up with ideas.

INTEGRITY

When we face a tough decision, we never compromise our values and principles. We do what is right, not what is the easiest.

TIMELINESS

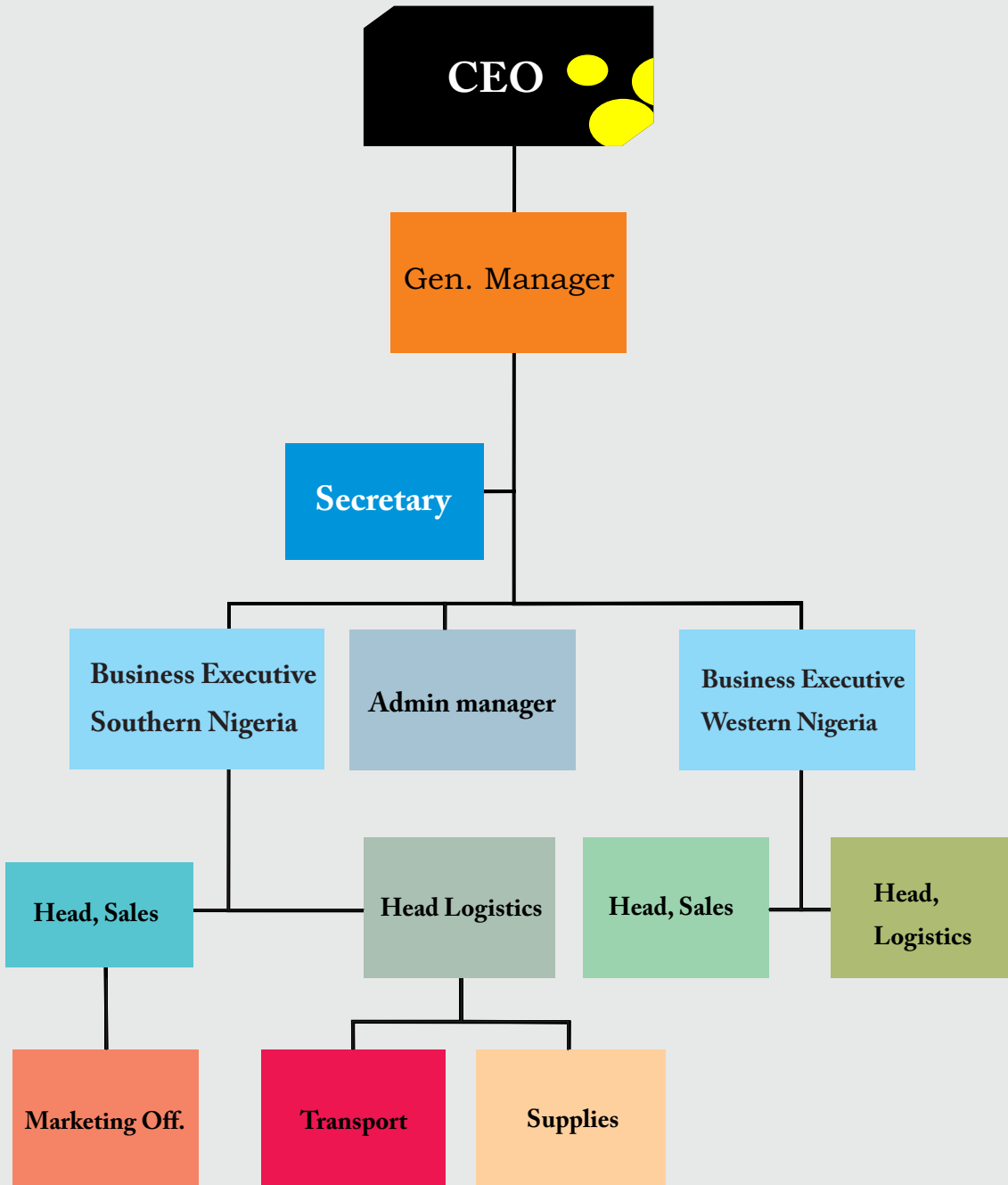
Our primary objective is to surpass your timely expectations by delivering quality products and services within the stipulated time.

COMPLIANCE TO SPECIFICATIONS

We make sure our services and products are in-line with our client's specifications.

We see beyond the now, that's why we come to the table as partner rather than a service provider, combining our business acumen, vision, amazing technical expertise couple with our ability to execute rapidly and efficiently.

We consists of management, Staff officers, Line Manager, Heads of Department, Lead Engineers and others. For each project, a Project Manager or Engineer sets a project team, each department involved in the project is represented in the team and presented in the Project Organization Chart.



OUR SUSTAINABILITY REPORT SUMMARY (2025)

We are committed to creating a more sustainable, inclusive, and equitable transportation future. Our latest Integrated Sustainability and Financial Report outlines our progress and actions toward achieving these goals. Here are the key highlights:

1. Purpose and Values:

- * Our purpose remains unchanged since the days of the first Model T: to help build a better world where every person is free to move and pursue their dreams.

- * We believe in creating value for our customers, employees, and communities while caring for the planet.

2. Environmental Priorities:

- * Climate Change and Carbon Neutrality: We recognize the urgent need to protect the planet. Last year, we invested in renewable energy, upgraded facilities. Our commitment to a carbon-neutral operations future is unwavering, with plans to source 100% carbon-free electricity for our procurement and supply efforts by 2035.

3. Business Transformation:

- * We imagined our products, services, and work processes to align with environmental and social priorities.

- * Our operations are now organized to create lifestyle-enhancing and exciting products.

4. Human Rights and Social Equity:

- * We are advancing social equity and supporting a just transition to electric vehicles.

- * Our commitment extends beyond environmental sustainability to include fair treatment of all people.

In our 2024 sustainability materiality assessment, we identified five topics with the highest impact on the environment, society, and our stakeholders. These topics include climate change and carbon neutrality. As we continue to provide high quality procurement and supply services, we remain dedicated to building a better world. Let's continue our journey toward a sustainable and inclusive future together.

**BE-FAIR INVESTMENT
RESOURCES LIMITED
POLICIES**

HEALTH, SAFETY & ENVIRONMENTAL POLICY

It is the policy of Be-fair Invest Resources Limited through adoption and practice of safe operating methods and procedures, to conduct its activities in such a manner that the HEALTH and SAFETY of its employees, customers representatives and third parties are safeguarded and due attention is paid to the protection of the ENVIRONMENT. The Company's goal is "Service without Accident or Injury".

We recognize that conducting its business with proper regard to the Health and Safety of persons and protection of the environment is of greatest importance, ranking equal to sales, quality and profits and that no job is so important that it cannot be performed safely.

Consequently, we are committed to the establishment and maintenance of working conditions and practice that will contribute to the vital necessity of protecting human life from harm and danger and property from damage and loss. Nothing which will promote the health and Safety of persons and protection of the Environment, insofar as is reasonably practicable, shall be neglected.

WASTE MANAGEMENT POLICY

All waste generated should be monitored in order to meet existing standards to minimize impact of production operations in the environment by complying with treatment and disposing of waste products option and to conform to acceptable environmental standards.

To monitor / minimize waste and ensure safe disposal in all our activities involving drilling and well completion operations.

To encourage recycling and re-use of spent materials.

To in a responsible stocking/handling manner, minimize impact on the environment.

EVACUATION POLICY

In the event of an emergency: major acid, chemical or nitrogen spill, fire, flood, lightning, storms, wind, tornado, extreme weather or acts of god, which threatens life, limbs, or property – all employees will proceed to the B-fair Invest Resources Limited mustering point in the yard in a safe and orderly fashion, at this time a head count will be taken and will be done by a team coordinator only. We will be notified by the dispatcher who is in the yard, who is on job, at home or vacation. Two team coordinators will make a sweep of the district by means of the buddy system to locate any missing persons or vendors that may be in the yard.

Team will be set up to handle any type of situation that may require removal of equipment or spill on the faculty. at no time will a team or teams be ordered into an area that is unsafe.

In case of a fire, team will wait until the state fire service department has arrived at the facility and have ascertained what hazards may be involved. At no time will anyone be allowed into the area until all clear sign has been given by B-efair Investment Resources Limited's management.

QUALITY ASSURANCE POLICY

B-fair Investment Resources Limited recognize that QUALITY OF SERVICES and CUSTOMER SATISFACTION are very vital to business success and growth. Quality and success go together. Error-free work BUILDS our reputation, ATTRACTS BUSINESS AND protects OUR FUTURE.

We will always strive to meet and exceed the customer's expectations. That is our answer to business competition. Our Business Future Depends on Quality Today.

It is therefore an absolute requirement and fundamental responsibility of each and every B-fair Investment Resources Limited employee to continually strive for Quality Service.

ANTI-CORRUPTION POLICY

We are steadfast to act lawful, ethically and with integrity. The Anti-Corruption Policy establishes controls to ensure our employees behave ethically and with integrity. We have a zero tolerance approach towards bribery, corruption and fraud. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate. We have commitment to implementing and enforcing effective systems to counter bribery, corruption and fraud.

This policy is set to help our employees to identify which corrupt business practices are prohibited in their day to day work so that corruption is avoided. It outlines acceptable and non-acceptable behaviours to ensure Be-fair Investment Resources Limited's work is conducted in a socially responsible and ethical manner and in compliance with all applicable legislation.

We are committed to uphold all laws relevant to countering bribery, corruption and fraud in all the jurisdictions in which we operate.



LOCAL CONTENT POLICY

In line with the Federal Government of Nigeria's policy on local content development strategy,

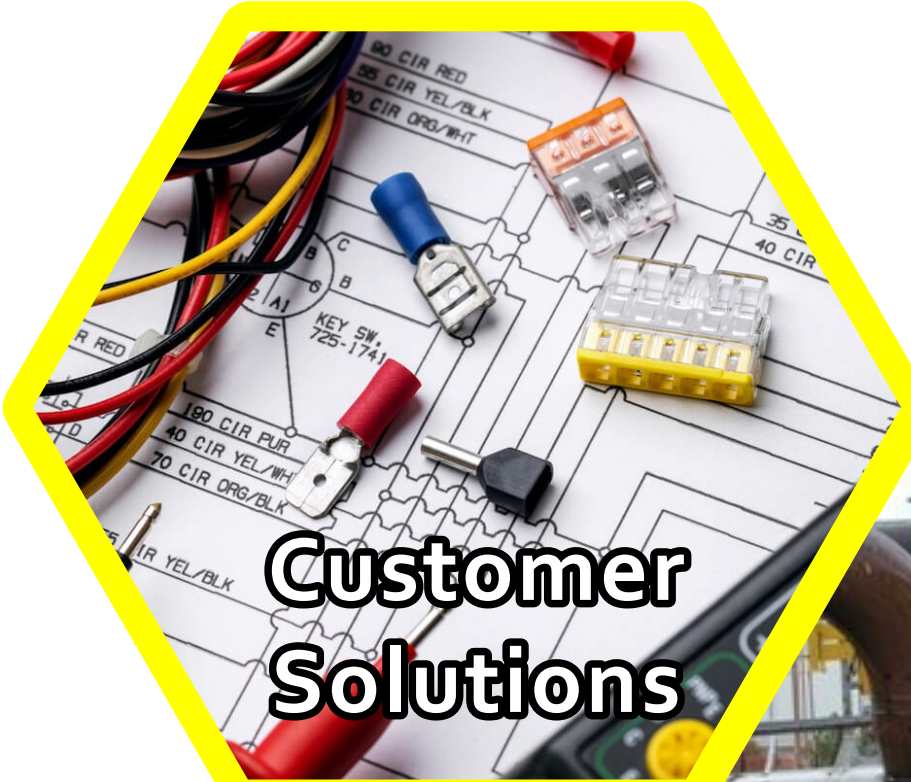
we hereby state as follows:

That in pursuant of this noble policy of the Government, we:

- will as much as possible, source all locally made materials needed for our operations through local vendors and sub contractors
- Employment and engagement of host community staff in carrying out jobs, thereby empowering and transferring technology. This is aimed at making a considerable investment in the manpower development of the host community
- Adequate empowerment of Nigerian staff, whereby Nigerian management staff are involved in high level decision making in the running of different departments of the company
- Nigerians play pivotal roles in various aspects of the business from inception of project to commissioning. This is to enhance commitment to transfer of technology, employment generation and competence development
- Develop local expertise through improved training, supervision and delegation of duties to ensure effective participation
- The above will be achieved without compromising total quality delivery.

The Company states a commitment to achieving this policy statement.

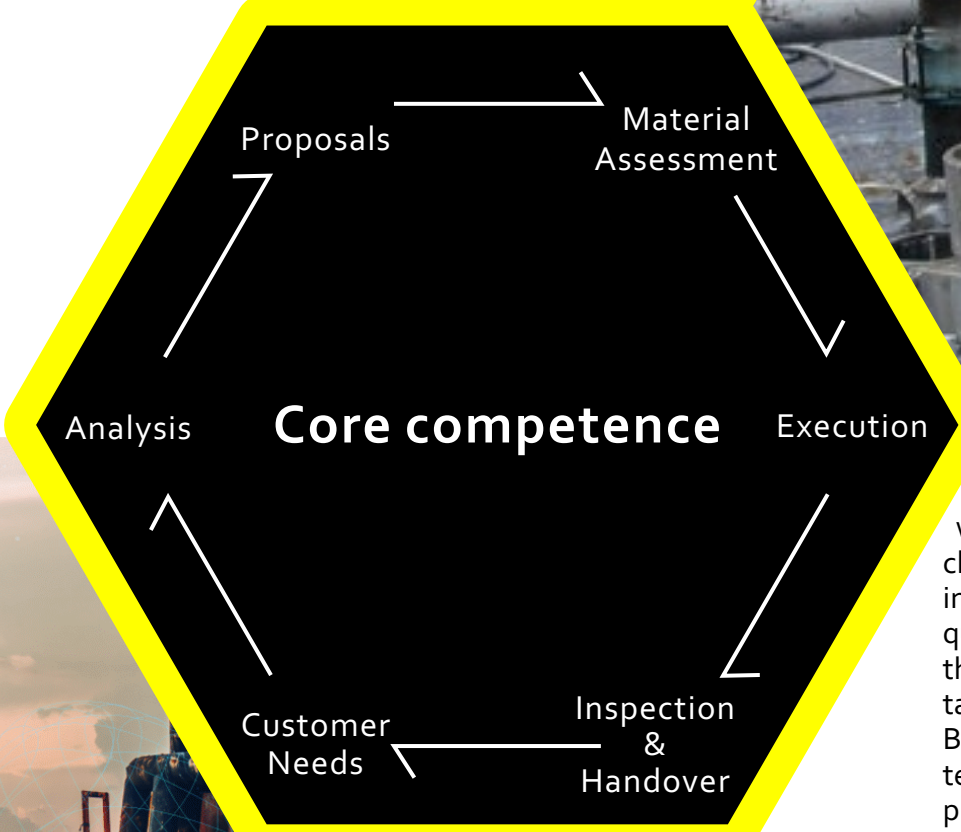
Managing Director



Customer Solutions



Diligent Staff



World-class service competitiveness

we are committed to delivering world-class services that meet and exceed global industry standards. Our dedication to quality, efficiency, and innovation ensures that we provide cutting-edge solutions tailored to the unique needs of our clients. By continuously investing in advanced technology, skilled manpower, and best practices, we remain highly competitive, offering cost-effective and value-driven services without compromising on excellence. Our ability to adapt, innovate, and deliver superior results positions us as a trusted partner in a rapidly evolving market.

Global supply capabilities

We ensure global supply availability through strategic sourcing, reliable logistics, and strong partnerships, delivering high-quality products and services efficiently across diverse industries and locations worldwide.



Expedited Service Delivery

[Business fields]

Business field

A wide variety of business fields supporting everything from domestic life to industry.

• Home electronics
(vacuum cleaners, washing machines, air conditioners, cooking appliances, and power tools)

we are hard at work in a range of fields from Oil & Gas Equipment Maintenance, Calibration Services, Logistics, Fabrication, Scaffolding Hiring & Installation Services, Industrial Cleaning Energy and Solar Solutions, Water Supply Services, Facility maintenance and support services for industrial or office environments, Skilled & Unskilled Manpower Services.

The range of arenas in which our carbon products are active has expanded steadily since our inception. To realize the various needs of a wide array industries, we have engaged in round after round of trial and error.

This hard work has borne fruit and we currently cover a wide range of fields extending from products and services for day-to-day life to those for industrial applications.

Oil & Gas Equipment Maintenance

Calibration Services

Logistics

Fabrication

Scaffolding Hiring & Installation Services

Industrial Cleaning

Energy and Solar Solutions

Water Supply Services

Facility maintenance and support services for industrial or office environments

Manpower Services

Skilled and semi-skilled personnel for oil and gas operations.

Technicians for equipment maintenance and repairs.

Safety officers and health, safety, and environment (HSE) personnel.

Administrative staff and logistics support personnel.



Oil & Gas Equipment Maintenance

Be-Fair Investment Resources Limited provides comprehensive maintenance solutions for oil and gas equipment, ensuring optimal performance, safety, and longevity. Our expert team specializes in preventive, corrective, and predictive maintenance, minimizing downtime and maximizing efficiency. We adhere to industry best practices and safety standards, utilizing advanced diagnostic tools and cutting-edge technology to enhance operational reliability. Whether for upstream, midstream, or downstream operations, we deliver tailored maintenance services that keep equipment running at peak performance, reducing risks and operational costs.



Calibration Services

Be-Fair Investment Resources Limited offers precise and reliable calibration services to ensure the accuracy and efficiency of industrial equipment and instruments. We adhere to international standards and best practices, using advanced testing methods to verify and adjust measurement tools for optimal performance. Our services help businesses maintain regulatory compliance, reduce errors, and enhance operational efficiency across various industries, including oil & gas, manufacturing, and logistics. With a commitment to quality and precision, we provide tailored calibration solutions that improve reliability and extend equipment lifespan.



Haulage & Logistics Services

Be-Fair Investment Resources Limited provides efficient and reliable haulage & logistics solutions, ensuring seamless transportation of goods across various industries. We leverage a well-maintained fleet, expert logistics planning, and real-time tracking to optimize delivery efficiency, reduce costs, and enhance supply chain operations while maintaining safety, speed, and reliability.





Fabrication

Be-Fair Investment Resources Limited specializes in high-quality fabrication solutions tailored to meet the diverse needs of industries. We design, construct, and assemble structural, mechanical, and customized components using advanced techniques and premium materials. Our expertise covers metal fabrication, welding, piping systems, and industrial structures, ensuring durability, precision, and compliance with industry standards. With a focus on innovation, efficiency, and safety, we deliver cost-effective and reliable fabrication solutions that enhance operational performance and support industrial growth.



Scaffolding Hiring & Installation Services

Be-Fair Investment Resources Limited provides scaffolding hiring and installation services, ensuring safe, reliable, and efficient access solutions for construction, maintenance, and industrial projects. Our expert team delivers customized scaffolding structures, adhering to strict safety regulations and industry standards. We offer cost-effective, durable, and adaptable solutions, enhancing productivity while ensuring worker safety at all project stages.



Office & Industrial Cleaning Services

Be-Fair Investment Resources Limited provides professional office and industrial cleaning services, ensuring hygienic, safe, and productive environments. We use eco-friendly products, advanced techniques, and trained personnel to deliver deep cleaning, waste management, and sanitation solutions. Our services enhance health, efficiency, and compliance, creating spotless workplaces tailored to meet industry standards and client-specific requirements.



■ Energy and Solar Solutions

Be-Fair Investment Resources Limited offers precise and reliable calibration services to ensure the accuracy and efficiency of industrial equipment and instruments. We adhere to international standards and best practices, using advanced testing methods to verify and adjust measurement tools for optimal performance. Our services help businesses maintain regulatory compliance, reduce errors, and enhance operational efficiency across various industries, including oil & gas, manufacturing, and logistics. With a commitment to quality and precision, we provide tailored calibration solutions that improve reliability and extend equipment lifespan.



Water Supply Services

At Be-Fair Investment Resources Limited, we provide reliable and efficient water supply solutions tailored to meet the needs of industrial, commercial, and residential clients. Our services include bulk water delivery, water treatment, storage system installation, and pipeline distribution, ensuring a consistent and safe water supply. We utilize advanced technology and adhere to strict quality standards to guarantee clean, sustainable, and cost-effective water solutions. Whether for industrial operations, construction sites, or office facilities, we ensure uninterrupted water availability to support your business and operational needs.



Facility maintenance and support

Be-Fair Investment Resources Limited offers comprehensive facility maintenance and support services for industrial and office environments, ensuring seamless operations, safety, and efficiency. Our expert team provides preventive and corrective maintenance, janitorial services, HVAC systems management, electrical and plumbing solutions, and general upkeep. We prioritize sustainability, compliance, and cost-effectiveness, delivering tailored solutions to enhance workplace productivity and longevity.



Manpower Services

Be-Fair Investment Resources Limited provides skilled, semi-skilled, and unskilled manpower solutions tailored to meet the workforce demands of various industries. We specialize in recruitment, training, and deployment of competent professionals for oil & gas, logistics, facility management, construction, and other sectors. Our approach ensures that businesses have access to highly qualified personnel who enhance productivity and operational efficiency. Committed to excellence, compliance, and safety, we deliver manpower solutions that align with industry standards, helping organizations achieve their goals seamlessly.



Waste Management

Be-Fair Investment Resources Limited provides efficient and environmentally responsible waste management solutions tailored to meet industrial, commercial, and municipal needs. Our services encompass waste collection, recycling, treatment, and safe disposal, ensuring compliance with environmental regulations and sustainability goals. We employ advanced waste management techniques to minimize environmental impact, promote resource recovery, and enhance operational efficiency. With a commitment to safety, sustainability, and innovation, we help businesses manage waste effectively while contributing to a cleaner and healthier environment.



Fumigation

Be-Fair Investment Resources Limited provides professional fumigation services to eliminate pests, bacteria, and harmful microorganisms in residential, commercial, and industrial spaces. Using eco-friendly and industry-approved treatments, we ensure a safe, hygienic, and pest-free environment. Our expert team follows strict safety protocols, delivering effective, long-lasting solutions tailored to your specific needs.

RC 1243326



**CORPORATE AFFAIRS COMMISSION
FEDERAL REPUBLIC OF NIGERIA**

Certificate of Incorporation

I hereby certify that

BE-FAIR INVESTMENT RESOURCES LTD

*is this day incorporated under the COMPANIES AND ALLIED
MATTERS ACT 1990 and that the Company is Limited By
Shares.*

Given under my hand at Abuja this 18th day of February, 2015.



BELLO MAHMUD

Registrar - General

798069



PORT HARCOURT MICRO AND SMALL TAXPAYERS OFFICE

10 Moscow Road, Port Harcourt, Rivers State.

Tel: 08133494019, 08115906273 E-mail: firsporttharcourtito@yahoo.com

Corporate E-mail: phc.ito@firs.gov.ng www.firs.gov.ng

Our Ref. No. 18020751-0001

Date 24th April, 2015

Incorporation No.: **RC1243326**

Date of Registration: **18/02/2015**

The Managing Director
BE-FAIR INVESTMENT RESOURCES LTD
212 Aba Road
Port Harcourt

Dear Sir/Madam,

TAX PAYER IDENTIFICATION NUMBER (TIN)/VAT REGISTRATION

Further to your application for VAT Registration, please be informed that your Tax Identification Number as a VAT Collection Agent is **18020751-0001**. You are to ensure that you file in your returns every month as provided for in Section 15(1) (2) of the Value Added Tax Act 102 of 1993 (As Amended). You are also advised to quote this number in all your future correspondence with the Federal Inland Revenue Service.

Thank you.

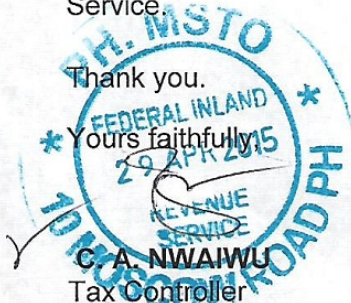
Yours faithfully,

C. A. NWAJWU

Tax Controller

Federal Inland Revenue Service

Port Harcourt Micro and Small Taxpayers Office



Report generated on 23:58 Friday, 30 December 2022



Status Report

COMPANY DETAILS

Company Name	BE-FAIR INVESTMENT RESOURCES LTD
Registration Number	1243326
Date of Registration	Feb 18, 2015
Company Type	PRIVATE COMPANY LIMITED BY SHARES
Company Address	NO. 68, AIR PORT ROAD , WARRI, DELTA STATE,
Post Code	NIL
Head Office Address	NIL
Email	NIL
Principal Business Activity	TO CARRY ON THE BUJSINESS OF GENERAL CONTRACTS, GENERAL SUPPLIES, GENERAL MERCHANDISE/ TRADING , IMPORTERS & EXPORTERS OF GENERAL GOODS AND SERVICES, SALES REPRESENTATIVES, PROCUREMENT, INDUSTRIAL MATERIALS, OIL TOOLS , SAFETY GADGETS, OFFICE EQUIPMENTS AND FURNITURE, INTERIOR/EXTERIOR DECORATION, AGRICULTURAL AND ALLIED PRODUCTS. TO



QUALIFYING DOCUMENTS

ACT AS MANUFACTURERS REPRESENTATIVES,
DISTRIBUTORS AND TO ENGAGE IN STOCKING
WAREHOUSING

Status ACTIVE
Due Date of Accounts Made up to Due by
Total Ordinary Shares 1,000,000 (ONE MILLION)
Total Share Capital 1,000,000 (ONE MILLION)

SHARE DETAILS

S/N	CLASS OF SHARE	NOMINAL VALUE OF EACH ISSUED SHARE	TOTAL NUMBER OF ISSUED SHARES	AGGREGATE NOMINAL VALUE (Number of shares issued multiplied by nominal value)
1	ORDINARY	1	1,000,000	1,000,000

DIRECTOR'S DETAILS

1. ROLE TYPE DIRECTOR
SURNAME RICHARDS
FIRSTNAME CHIMDUBEM
OTHER NAME NIL
EMAIL NIL
SERVICE ADDRESS NO. 68, AIR PORT ROAD WARRI, WARRI,
DELTA STATE,
RESIDENTIAL ADDRESS NIL
NATIONALITY NIGERIAN
GENDER MALE
DATE OF BIRTH December 1984



QUALIFYING DOCUMENTS

STATUS REMOVED

DATE OF REMOVAL 15 AUGUST 2022

2. ROLE TYPE DIRECTOR

SURNAME RICHARDS

FIRSTNAME CHIZITEREM

OTHER NAME NICOLE

EMAIL NIL

SERVICE ADDRESS NO. 68, AIR PORT ROAD WARRI, WARRI,
DELTA STATE,

RESIDENTIAL ADDRESS NIL

NATIONALITY NIGERIAN

GENDER FEMALE

DATE OF BIRTH October 1979

STATUS REMOVED

DATE OF REMOVAL 15 AUGUST 2022

3. ROLE TYPE DIRECTOR

SURNAME IBEH

FIRSTNAME OBINNA

OTHER NAME EMMANUEL

EMAIL BE_FAIR4REAL@YAHOO.COM

SERVICE ADDRESS TOM OGBUJI STREET, MILE 3 DIOBU, PORT
HARCOURT, 703, RIVERS STATE,



QUALIFYING DOCUMENTS

RESIDENTIAL ADDRESS	NIL
NATIONALITY	NIGERIA
GENDER	MALE
DATE OF BIRTH	March 1976
DATE OF APPOINTMENT	15 AUGUST 2022
STATUS	ACTIVE

4. ROLE TYPE	DIRECTOR
SURNAME	IDOKO
FIRSTNAME	JUDE
OTHER NAME	UCHENNA
EMAIL	BE_FAIR4REAL@YAHOO.COM
SERVICE ADDRESS	AKER ROAD, RUMUOLUMENI, PORT HARCOURT,
RESIDENTIAL ADDRESS	NIL
NATIONALITY	NIGERIA
GENDER	MALE
DATE OF BIRTH	October 2002
DATE OF APPOINTMENT	15 AUGUST 2022
STATUS	ACTIVE

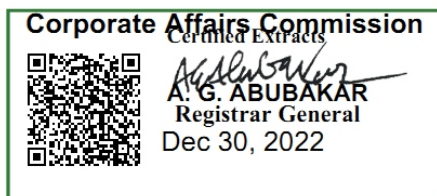
SECRETARY'S DETAILS

1. ROLE TYPE	SECRETARY
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QUALIFYING DOCUMENTS

SURNAME	ANEKE NICE JOSEPH
FIRSTNAME	ANEKE
OTHER NAME	NIL
EMAIL	NIL
PHONE NUMBER	NIL
SERVICE ADDRESS	NO.68,AIRPORT ROAD,WARRI ,DELTA STATE,
RESIDENTIAL ADDRESS	NIL
NATIONALITY	NIGERIA
GENDER	NIL
DATE OF BIRTH	NIL
DATE OF APPOINTMENT	NIL
STATUS	
2. ROLE TYPE	SECRETARY COMPANY
SURNAME	NIL
FIRSTNAME	NIL
OTHER NAME	NIL
EMAIL	NIL
PHONE NUMBER	NIL
SERVICE ADDRESS	NIL
RESIDENTIAL ADDRESS	NIL
NATIONALITY	NIGERIA
GENDER	NIL



QUALIFYING DOCUMENTS

DATE OF BIRTH	NIL
DATE OF APPOINTMENT	NIL
STATUS	ACTIVE

SHAREHOLDERS

1. ROLE TYPE	SHAREHOLDER
SURNAME	IBEH
FIRSTNAME	OBINNA
OTHER NAME	EMMANUEL
EMAIL	BE_FAIR4REAL@YAHOO.COM
PHONE NUMBER	09051836851
SERVICE ADDRESS	NO 24 TOM OGBUJI STREET, 1243326, MILE DIOBU , PORT HARCOURT, RIVERS, RIVERS STATE,
RESIDENTIAL ADDRESS	RIVERS STATE,
NATIONALITY	NIGERIA
GENDER	MALE
DATE OF BIRTH	NIL
DATE OF ALLOTTMENT	NIL
STATUS	ACTIVE
TYPE OF SHARE	ORDINARY
NUMBER OF SHARES ALLOTTED	500,000
2. ROLE TYPE	SHAREHOLDER



QUALIFYING DOCUMENTS

SURNAME	IDOKO
FIRSTNAME	JUDE
OTHER NAME	UCHENNA
EMAIL	BE_FAIR4REAL@YAHOO.COM
PHONE NUMBER	09051836851
SERVICE ADDRESS	NO 24 TOM OGBUJI STREET, 1243326, MILE DIOBU , PORT HARCOURT, RIVERS, RIVERS STATE,
RESIDENTIAL ADDRESS	RIVERS STATE,
NATIONALITY	NIGERIA
GENDER	FEMALE
DATE OF BIRTH	NIL
DATE OF ALLOTTMENT	NIL
STATUS	ACTIVE
TYPE OF SHARE	ORDINARY
NUMBER OF SHARES ALLOTTED	500,000

PERSONS WITH SIGNIFICANT CONTROL

1. ROLE TYPE	PERSON WITH SIGNIFICANT CONTROL
SURNAME	IBEH
FIRSTNAME	OBINNA
OTHER NAME	EMMANUEL
EMAIL	BE_FAIR4REAL@YAHOO.COM

Corporate Affairs Commission

Certified Extracts



A. G. Abubakar
A. G. ABUBAKAR
Registrar General
Dec 30, 2022

QUALIFYING DOCUMENTS

GENDER	MALE
DATE OF BIRTH	
DATE OF APPOINTMENT	12 October 2022
SERVICE ADDRESS	NO 24 TOM OGBUJI STREET, 1243326, MILE DIOBU , PORT HARCOURT, RIVERS, DELTA STATE,
RESIDENTIAL ADDRESS	NIL
TAX RESIDENCY	NIGERIA
DATE OF PSC	AUG 13, 2022
Does the PSC directly or indirectly hold at least 5% of the shares or interest in a company or limited liability partnership?	YES Directly: [50%] and Indirectly: [0%]
Does the PSC directly or indirectly hold at least 5% of the voting rights in a company or limited liability partnership?	YES Directly: [50%] and Indirectly: [0%]
Does the PSC directly or indirectly hold the right to appoint or remove a majority of the directors or partners in a company or limited liability partnership?	NO
Does the PSC otherwise have the right to exercise or is actually exercising significant influence or control over a company or limited liability partnership?	NO
Does the PSC have the right to exercise, or actually exercise significant influence or control over the activities of a trust or firm, whether or not it is a legal entity, but would itself satisfy any of the first four conditions if it were an individual?	NO
2. ROLE TYPE	PERSON WITH SIGNIFICANT CONTROL
SURNAME	IDOKO
FIRSTNAME	JUDE
OTHER NAME	UCHENNA
EMAIL	BE_FAIR4REAL@YAHOO.COM
GENDER	



QUALIFYING DOCUMENTS

DATE OF BIRTH

DATE OF APPOINTMENT

12 October 2022

SERVICE ADDRESS

NO 24 TOM OGBUJI STREET, 1243326, MILE
DIOBU , PORT HARCOURT, RIVERS, DELTA
STATE,

RESIDENTIAL ADDRESS

NIL

TAX RESIDENCY

NIGERIA

DATE OF PSC

AUG 13, 2022

Does the PSC directly or indirectly hold at least 5% of the shares or interest in a company or limited liability partnership?

YES Directly: [50%] and Indirectly: [0%]

Does the PSC directly or indirectly hold at least 5% of the voting rights in a company or limited liability partnership?

YES Directly: [50%] and Indirectly: [0%]

Does the PSC directly or indirectly hold the right to appoint or remove a majority of the directors or partners in a company or limited liability partnership?

NO

Does the PSC otherwise have the right to exercise or is actually exercising significant influence or control over a company or limited liability partnership?

NO

Does the PSC have the right to exercise, or actually exercise significant influence or control over the activities of a trust or firm, whether or not it is a legal entity, but would itself satisfy any of the first four conditions if it were an individual?

NO

This is true extract of the company information as at 30 December 2022, based on information submitted to the Commission by the company



THE FEDERAL REPUBLIC OF NIGERIA

COMPANIES AND ALLIED MATTERS ACT, 1990

COMPANY LIMITED BY SHARES

MEMORANDUM

&

ARTICLES OF ASSOCIATION

OF
10 FEB 2015

BE-FAIR INVESTMENT RESOURCES LTD

Commission
Certificate
23 FEB 2015
Name: *Alunna*
Director

INCORPORATED THISDAY OF.....2015

QUALIFYING DOCUMENTS

THE FEDERAL REPUBLIC OF NIGERIA
COMPANIES AND ALLIED MATTERS ACT 1900

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION



BE-FAIR INVESTMENT RESOURCES LTD

1. The name of the company is **BE-FAIR INVESTMENT RESOURCES LTD**
2. The registered office of the company is situated in Nigeria .
3. The objects for which the company is established are:
 - (a) To carry on the business of general contracts, general supplies, general merchandise/ trading, importers & exporters of general goods and services, sales representatives, procurement, industrial materials, oil tools, safety gadgets, office equipments and furniture, interior/exterior decoration, agricultural and allied products. To act as manufacturers' representatives, distributors and to engage in stocking warehousing.
 - (b) To carry on the business of independent marketers of petroleum products, sales and supplies of petroleum products, oilfield services and energy services, oil and gas services, onshore and offshore services, render marketable and supply of all petroleum products and do the same in respect of gas products, including industrial chemical and tools, domestic and cooking gas.
 - (c) To carry on the business of logistic/automobile services, machinery tools purchasing sale of spare parts, equipment hiring, heavy duty, vehicle services, to rent and hire, repairs, of tug boats, speedboats, barges assorted supply, equipment and plant hiring, transportation by land , cartage and haulage services.
 - (d) To carry on the business of civil works, building works, construction works, borehole drilling, mechanical/electrical works, road rehabilitation works, pipeline welding, dredging services, well treatments, technical parts, and materials services, fabrication and storage tanks, structural, steel/metal works, supply of high quality building materials, sand blasting, labour/manpower supply, equipment hiring thereof
 - (e) To carry on business of waste disposal/environmental logistics and control services fumigation, bush clearing, sand filling, shore protection, pollution control and oil spillage clean -up services.
 - (f) To engage in sales, supplies, distribution of telecommunication and computer systems, tools and marketing/maintenance services, photographic, printing works, equipment and other accessories.
 - (g) To own, manage, sell buy or otherwise deal in electrical and electronics materials, electrical installation, electrical wiring of all types and other related services.
 - (h) To do all such other things as may be considered to be incidental or conducive to the attainment of the above objects or any of them.
4. The company is a private Public Company
5. The liability of the members is limited by shares.
6. The share capital of the company is **₦1,000,000** divided into **1,000,000** Ordinary shares of **1.00K** each

QUALIFYING DOCUMENTS

THE FEDERAL REPUBLIC OF NIGERIA
COMPANIES AND ALLIED MATTERS ACT 1900

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

STAMPED
Mesh
COMMISSIONER OF STAMP DUTIES
Port Harcourt
DATE 04-02-2015

BE-FAIR INVESTMENT RESOURCES LTD

1. The name of the company is **BE-FAIR INVESTMENT RESOURCES LTD**
2. The registered office of the company is situated in Nigeria .
3. The objects for which the company is established are:
 - (a) To carry on the business of general contracts, general supplies, general merchandise/ trading, importers & exporters of general goods and services, sales representatives, procurement, industrial materials, oil tools, safety gadgets, office equipments and furniture, interior/exterior decoration, agricultural and allied products. To act as manufacturers' representatives, distributors and to engage in stocking warehousing.
 - (b) To carry on the business of independent marketers of petroleum products, sales and supplies of petroleum products, oilfield services and energy services, oil and gas services, onshore and offshore services, render marketable and supply of all petroleum products and do the same in respect of gas products, including industrial chemical and tools, domestic and cooking gas.
 - (c) To carry on the business of logistic/automobile services, machinery tools purchasing sale of spare parts, equipment hiring, heavy duty, vehicle services, to rent and hire, repairs, of tug boats, speedboats, barges assorted supply, equipment and plant hiring, transportation by land , cartage and haulage services.
 - (d) To carry on the business of civil works, building works, construction works, borehole drilling, mechanical/electrical works, road rehabilitation works, pipeline welding, dredging services, well treatments, technical parts, and materials services, fabrication and storage tanks, structural, steel/metal works, supply of high quality building materials, sand blasting, labour/manpower supply, equipment hiring thereof
 - (e) To carry on business of waste disposal/environmental logistics and control services fumigation, bush clearing, sand filling, shore protection, pollution control and oil spillage clean -up services.
 - (f) To engage in sales, supplies, distribution of telecommunication and computer systems, tools and marketing/maintenance services, photographic, printing works, equipment and other accessories.
 - (g) To own, manage, sell buy or otherwise deal in electrical and electronics materials, electrical installation, electrical wiring of all types and other related services.
 - (h) To do all such other things as may be considered to be incidental or conducive to the attainment of the above objects or any of them.
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5. The liability of the members is limited by shares.
6. The share capital of the company is **₦1,000,000** divided into **1,000,000** Ordinary shares of **1.00K** each

Dear Sir/Madam,

It is with utmost gladness that we introduce Be-fair Investment Resources Limited . It is notable of the fact that our essence is to render a client-satisfactory services and to see to it we assist in making your project come through by offering you best quality goods and services.

Our reputation is built on transparency, accountability, fairness and responsibility. The relevance of those core principles has only grown over time, and so Be-fair Investment Resources Limited

to influence, connect and bring to you variety of goods and services as depicted in our list of services.

It will be a great pleasure and honour for us to serve you on every itch of the way. As the Chief Executive Officer Be-fair Investment Resources Limited

, I look forward to collaborating with you on every side to bring to realisation the goals and aspiration on every project you intend to undertake.

It is based on the aforesaid, I eloquently, once again, introduce to Be-fair Investment Resources Limited, a strong and viable team with human resources, capable of embarking on any task set before her.

We look forward to working and collaborating with you.

Best regards!

CEO

Be-fair **Investment Resources Limited**



**25 Abuja Bypass Off UST Road,
Port Harcourt, Rivers State, Nigeria**



07056782113



sales@befair.com.ng

**Befair Investment
Resources Limited**

www.befair.com.ng